

# Board Highlights

NMCUSD Agenda Online

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May 29, 2018

## **Report on the Partners in Education Program Partnership with John F. Kennedy Performing Arts Center, Sunset Cultural Center Carmel-by-the-Sea and North Monterey County Unified School District:**

During the 2017-2018 school year the arts integration model was implemented in collaboration with the John F. Kennedy Performing Arts Center and the Sunset Cultural Arts Center. Arts integration is an approach to teaching (6 learning principles-see district student engagement rubric) in which students construct and demonstrate understanding through an art form. Students engage in a creative process that connects an art form and another subject area and meets evolving learning objectives in both.

Christine Sandin, Executive Director of the Sunset Cultural Center and Margo Mullen, Community Engagement Manager joined in a presentation of the Kennedy Center's Partners In Education Program by Angie Russo, District Arts & Technology Specialist, along with Shara Greco, High School Social Studies teacher, Brooke Velasquez, Middle School English Language Arts teacher, Kevin Reardon, Echo Valley 4th Grade teacher, and Estela Lachino, Castroville Elementary 1st Grade teacher. The Partners in Education Program is designed expand teacher professional development that engages the students in constructing their learning. Teachers actively explored the defining characteristics of Arts Integration and participate and/or designed an arts-integrated lesson and reflected on how this approach naturally results in increased student engagement as well as meeting or exceeding the California Professional Teaching Standards for classroom practice and the California State Standards in multiple curriculum areas. ([View Presentation Here](#))

**Report on 2018 Summer School Program:** An overview of the 2018 Summer Programs was presented ([View Presentation Here](#))

## **Approved the Agreement between NMCUSD and NMCFT to Update Article XV – Evaluation Procedures and Appendix D of the Collective Bargaining Agreement:**

On March 23, 2015, representatives from the District and the Federation, signed an Memorandum of Understanding (MOU) on the development of a new evaluation tool. The developed tool was to be piloted for two school years. At the conclusion of year 2, NMCFT conducted a vote and determined that the new evaluation process and forms would apply to all unit members. The District and Federation representatives met to negotiate the language to be included in the contract that reflects the unit members' decision. The attached agreement reached on May 8, 2018, reflects

## **Superintendent Reports:**

- ❖ Soft Opening of the Family Center took place on Tues. May 15, 2018 at Castroville Elementary. The Center is open to our students and students' families by appointment.
- ❖ Classified School Employees Appreciation Week - May 21-25. Thank you NMCUSD Classified Employees for all do every day.
- ❖ Mon. May 21 was the 3<sup>rd</sup> Parent/Community Advisory Committee meeting 5:30 p.m.-7:30 p.m.
- ❖ Tues. May 22 Elkhorn Elementary held STEAM Fair
- ❖ Middle School Band concert took place on May 22 at 7 PM
- ❖ Weds. May 23 Senior Awards Night held at NMCHS 6:00 p.m.-8:30 p.m.
- ❖ Teacher Induction Ceremony took place Thurs. May 24
- ❖ Fri. May 25 Educational Options (Central Bay, Independent Studies and Adult Ed./ GED) Graduation Ceremony held NMCHS – Forum
- ❖ Tues. May 29 Echo Valley Elementary Youth Cinema Project film premier event in San Jose, CA
- ❖ Thurs. May 31 NMC Middle School Promotion Ceremony at NMCHS Athletic Stadium 5:30 PM – 6:30 PM

the agreed upon updated contract language and forms to be used for the certificated evaluation process.

**Received Overview of Governor’s May Revise Budget Proposal for 2018-19 and Approve Related Budget Assumptions:** The Governor proposes a Budget in January for the 2018-19 fiscal year. No later than May 14, the Governor presents a May Revise Budget Proposal for the 2018-19 year. The 2018-19 adopted budget and related budget assumptions are developed in alignment with the May Revise Budget Proposal presented by the Governor. ([View summary overview of the May Revise here](#))

**Approved the Updated Classification and Associated Job Descriptions Resulting from the Reclassification Agreement between CSEA, Chapter 6 and the North Monterey County Unified School District:** Each job description was reviewed and update based upon the following:

- Input from the employee within the position
- Input from the supervisor of the employee
- Recommendations from consultant after comparisons with other districts
- In-depth final review by the reclassification committee representatives from both the District and CSEA, Chapter 6

Having clear, updated and relevant job descriptions is essential for current and newly hired employees to ensure appropriate skills, training and support are provided.

**Approved Construction Services Agreement with Norcal Contractor for North Monterey County High School Access Control Project:** The NMC High School access controls project is scheduled for construction beginning this summer (2018). The project was advertised and publicly bid according to CA public contract law. Bids were received on May 17, 2016, at 2 p.m. at the District Office and the lowest-responsible bid is being recommended for approval.

**Approved 1.0 FTE Licensed Social Worker, the Associated Job Description and Updated Classified Licensed Professional Salary Schedule:** The North Monterey County Unified School District has a need for a Licensed Social Worker to provide social and emotional development support to children, families, and staff, from infancy to adult. The Licensed Social Worker will assist with the wrap around services provided to families and children within the District framework of Multi-Tiered System of Supports and will be funded out of the child development fund. ([View Licensed Social Worker – Job Description here](#))

**Approved Updated Board Policy (BP) and Administrative Regulation (AR) 4119.11/4219.11/4319.11 – Sexual Harassment:** The Policy is updated to provide a strong statement of the board's commitment to provide a safe work environment that is free of sexual harassment and intimidation and to align the process for filing complaints of sexual harassment with AR 4030 - Nondiscrimination in Employment and regulation updated to reflect new law, SB 396. ([View Sexual Harassment Administrative Regulation and Sexual Harassment Board Policy Here](#))

**Approved Updated Board Policy (BP) 4111/4211/4311 –Recruitment ad Selection:** The Policy is updated to expand discussion of possible recruitment incentives and also reflects new law, AB 168, which prohibits districts from seeking salary history information about an applicant. ([View Recruitment and Selection Board Policy here](#))

## Recognitions, Presentations and Bulletin Board Displays

### ❖ **Presentation on the Latino Film Institute Youth Cinema Project at Echo Valley Elementary School:**

Mr. Ed Costello, Grades 5 & 6 classroom teacher at Echo Valley Elementary School, and students have successfully implemented year one Youth Cinema Project Based Learning by unlocking the depth of learning through film making. This is a student-led process that promotes hands-on deep learning experiences. In this setting, the student is the project and film is the medium. Students learn how to take college level concepts and apply them by working together to problem solve as a team to create the film.

The film program includes 1.5 hours of instruction two times a week. Students are divided into production groups and the class has two Youth Cinema Project mentors, Maria Cano and Brenda Avila, and Mr. Costello who facilitate the student learning objectives for each lesson.

The program is further supported by regularly scheduled visits by Rafael Agustin, Executive Director of the Latino Film Institute, Bodie Olmos, Manager of the Latino Film Institute, and Janel King, Educational Coordinator of the Latino Film Institute. On May 29th, the Echo Valley students and their teacher along with invited parents/guests will participate in a world premier showing of their work at the Hammer Theater in San Jose, California, as a result of this level of leadership within the Latino Film Institute Program.

Students who presented include:

James Parker III, Editing/Post Production

Daisy Contreras Vasquez, Script Writing

Arely Guzman Vasquez, Story Writing

Victor Bizarro, Production

### ❖ **Presentation on 2018 Zero Waste Week by Prunedale Elementary Students, Grade 6:**

Amparo Jauregui-Saldana, Grade 6 teacher at Prunedale Elementary School, and students corroborated with a local program coordinator from Ocean Guardian School, Alyssa Nally, to participate in the 2018 Zero Waste Week program sponsored by National Oceanic & Atmospheric Administration (NOAA) and Ocean Guardian Schools.

The students participated in project based learning to reduce plastic waste at Prunedale Elementary. Throughout the year they learn about the Watershed and the issues it faces with plastic pollution. Students for Zero Waste Week is a school-driven, week-long campaign to reduce waste on school campuses, and within local communities with the intention of moving towards zero waste. Students focused on reducing land-based waste in order to protect the health of local marine environments and will share their findings. This is first time for Prunedale Elementary to be sponsored by the NOAA Grant through the Ocean Guardians School Program.

Students who presented their findings include:

Alexia Fernandez

Melanie Fernandez Alvarez

Sedona Collins

Samantha Bravo Vasquez

Zenaida Madrigal

### ❖ **Recognition of Classified Employees of the Year Nominees and Monterey County Awardee:**

Silvia Mazariegos, Prunedale Elementary, Child Nutrition Senior Assistant

Marci Ernst, Elkhorn Elementary, Library Clerk

### ❖ **Recognition of Site Teacher of the Year Nominees, District Awardee and Monterey County Nominee:**

Enelidia Maldonado, 1<sup>st</sup> grade teacher at Prunedale Elementary

Nicole Wall, 5<sup>th</sup> grade teacher at Elkhorn Elementary and District nominee to MCOE

Guadalupe Serrano, 2<sup>nd</sup> grade teacher at Echo Valley Elementary

Kathy Truong, 5<sup>th</sup> grade teacher at Castroville Elementary

Brooke Velasquez, 7<sup>th</sup> grade Language Arts and A.V.I.D. teacher

Lori Lowenson, ASB teacher and Activities Director at NMCHS

Brenda Dodson, Independent Studies teacher