

# Board Highlights

NMCUSD Agenda Online

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April 27, 2018

## Adopt Resolution 2017-1817 Recognizing April

**National Child Abuse Prevention Month:** April was first declared Child Abuse Prevention (CAP) Month by presidential proclamation in 1983. Since then, April has been a time to acknowledge the importance of families and communities working together to prevent child abuse. ([View Resolution Here](#))

## Adopted Resolution 2017-2018 Recognizing April 16-20 Week of the Young Child:

The North Monterey County Unified School District and other local organizations, in conjunction with the National Association for the Education of Young Children, are celebrating the Week of the Young Child from April 16 - 20, 2018. Teachers, Classified staff, and others who make a difference in the lives of young children in North Monterey County deserve thanks and recognition on behalf of the Board of Trustees. ([View Resolution Here](#))

## Adopted Resolution 2017-1819 California School Bus Driver Appreciation Day:

This is a day to officially acknowledge and express appreciation to school bus drivers for their continued excellence and dedication to the safe transportation of school pupils. The District has the utmost respect and admiration for school bus drivers and Transportation employees who have dedicated their lives and their talents to our children, who are truly our community's most precious and important resource. The Governing Board acknowledges the vital role they play in achieving the mission of the North Monterey County Unified School District. ([View Resolution Here](#))

## Adopted Resolution 2017-1820 Administrative

**Professionals Day:** Administrative Assistants, Secretaries, and Clerical staff provide exceptional services, which are vital to the staff and students of North Monterey County Unified School District. Throughout the year the service provided by Administrative Professionals, supports the District's effort in educating each and every child of North Monterey County. The support they provide to other classified staff, certificated staff and administrative staff, often times, cannot be measured. The Board wishes to recognize their contribution to the success of the District. ([View Resolution Here](#))

## Superintendent Reports:

- ❖ 6<sup>th</sup> graders visited NMCMS NMCHS on March 20, 2018.
- ❖ Congratulation to Ms. Marci Ernst for her Monterey County Classified School Employee of the Year Recognition in the Para-Educator Category.
- ❖ Echo Valley Elementary hosted College and Career Week from March 12-16, 2018
- ❖ Pi Day, 3.14 celebrated at NMCHS
- ❖ NMCMS talent show on March 16, 2018
- ❖ Wednesday, April 11<sup>th</sup>: NMC Middle School and NMC High School Band Concert @ NMC High School 6:30 p.m.
- ❖ Thursday, April 12<sup>th</sup>: Facilities Committee Meeting. @ Castroville Elementary 5:30 p.m.-7:30 p.m.
- ❖ Friday, April 13<sup>th</sup>: MPC Automotive Competition-NMC CTE
- ❖ Sunday, April 15<sup>th</sup>: NMCUSD Day of the Young Child Community event @ NMC Middle School Gym 1:00 p.m.-4:00 p.m.
- ❖ Community event @ NMC Middle School Gym 1:00 p.m.-4:00 p.m.
- ❖ Monday, April 16<sup>th</sup>: LCAP Advisory Committee 5:30 p.m.-7:30 p.m.
- ❖ Monday, April 23<sup>rd</sup>: Reclassification Ceremony @ NMC High School Forum from 6:00 p.m. -8:00 p.m.
- ❖ Monday, April 23<sup>rd</sup>: Town Hall Forum-Supporting School Safety and Social & Emotional Health: A joint event hosted by NMCUSD, MPUSD, Pacific Grove USD, and Carmel USD @ Monterey County Fair Grounds King City Room from 6:00 p.m.-8:00 p.m.
- ❖ Wednesday, April 25<sup>th</sup>: NMCHS Spring Band Concert and Senior Award Night
- ❖ Friday, April 27<sup>th</sup>: Special Olympics @ MPC between 10:00 a.m-1:00 p.m.
- ❖ Friday, April 27<sup>th</sup>: We Walk for Water Community Event @ NMC High School 3:30 p.m.-6:30 p.m.

## **Adopted Resolution 2017-1821 National Teacher Appreciation Week and California Day of the Teacher:**

May 9, 2018 is California's Day of the Teacher and the National Teacher Appreciation Week is May 7 - 11, 2018). This week provides local education agencies, parents, guardians, caregivers, public officials, and the community the opportunity to recognize the dedication and commitment of teachers who are educating our children. The North Monterey County Unified School District Board of Trustees is extremely proud of the many exemplary teachers who serve the students in NMCUSD programs.

([Resolution of National Teacher Appreciation Week/ California Day of the Teacher View Here](#))

## **Approved the Implementation of a Supper Program Which Includes a 1.0 FTE Child Nutrition Supervisor and Related Revised Job description:**

Child Nutrition Services will administer and expand a supper program which provides Federal funding to Afterschool Programs that serve a meal and/or snack to children in low-income areas. Afterschool programs that serve meals and snacks draw children and teenagers into constructive activities that are safe, fun, and filled with opportunities for learning. With the proposed supper program, a supervisory position would be required to provide oversight for this new program. In addition to overseeing the CACFP programs, the supervisor will also assist with the daily oversight and supervision of the elementary school kitchens' 12 employees (Assistants and Senior Assistants) and programs. The Director will continue to supervise the Middle School and High School kitchens' employees (17) and programs.

([View Presentation Here](#))

## **Presentation on Multi-Tiered of Support Framework and Approval of Related Revised Job**

**Descriptions and Positions for 2018-2019 School Year:** Multi-Tiered System of Support is a model that schools are to implement in order to prevent, respond and improve student services within the regular educational setting. The California Department of Education's (CDE) definition of Multi-Tiered System of Support (MTSS) provides a basis for understanding how California educators can work together to ensure equitable access and opportunity for all students to achieve the Common Core State Standards (CCSS). MTSS includes Response to Instruction and Intervention (RTI<sup>2</sup>) as well as additional, distinct philosophies and concepts.

The restructuring of two positions and related job descriptions will ensure that all students are progressing both academically and social-emotionally. The Director II for Multi-Tiered Systems of Support position (a revised job description previously titled Director II for Special Services) is revised to focus on the implementation of a multi-tiered system of support in the general education setting for all students that is inclusive of monitoring social-emotional learning and academic progress, mental health and health services, section 504 plans, attendance and chronic absenteeism, positive behavior supports and school discipline to include suspension and expulsions, and creating and monitoring MTSS teams at each school site (previously referred to Student Study Teams). This position will also work in coordination with the School Resource Office and will be the District's Emergency Response Incident Command Coordinator. The Coordinator for Special Services (job description and position) will be replaced by a Director I for Special Education. This revised job description and position will focus on staffing, services and programs specifically related to Special Education. Due to the increase and complexity of the Special Education program, it is essential that this administrator focus on the unique needs of this program.

## **Castro Plaza Family Resource Center overview of Services Including Homeless and Foster**

**Youth:** Noemy Loveless, Director of Student & Family Services shared information on all services including Homeless and Foster Youth as provided by the Castro Plaza Family Resource Center. ([View Report Here](#))

**Received Report on A.L.I.C.E. Emergency Response Training:** School Resource Officer, Deputy Humberto Coronado provided an overview on A.L.I.C.E. (Alert, Lockdown, Inform, Counter, and Evacuate). A.L.I.C.E. is the approved school emergency response training recommended by Federal Emergency Management Agency (FEMA) and the US. Department of Education, Us. Department of Human and Health Services, U.S. Department of Homeland Security, U.S. Department of Justice, and Federal Bureau of Investigation. ([View report here](#))

**Received Presentation on Human Trafficking Awareness in America's Schools:** North Monterey County Unified School had a team of classified and certificated staff representing all schools and across departments. Deputy Humberto Coronado and team members have completed Human Trafficking Awareness Training on all campuses and across departments to include bus drivers, paraprofessionals, instructional assistants, teachers, managers, and administrators. ([View Report Here](#))

**Subject to the following conditions, the Board approved the Negotiated Implementation Agreement for Reclassification between CSEA, Chapter 6 and the North Monterey County Unified School District and the related AB1200 Disclosure; AND that the approval is expressly subject to tabling the agenda item R. VIII regarding approval of the updated job descriptions; AND the Implementation Agreement in item R.VII (approval of Negotiated Implementation Agreement for Reclassification) shall be effective after the completion of the negotiations process with CSEA over the updated job descriptions and ratification and approval of any resulting agreement by the Board and CSEA.**

CSEA, Chapter 6 and NMCUSD began the reclassification process as a result of a negotiated settlement agreement. Most job descriptions in the classified service had not been updated since their creation. Every CSEA, Chapter 6, position at the North Monterey County Unified School District is placed in a class. The related negotiations are to agree on the process for implementation of reclassification and the related impacts.

Reclassification is a change in an individual's title and/or job description using the following criteria:

- An update to reflect a job classification title consistent with a majority of school districts with the same or similar positions;
- The duties being performed by the employee who currently occupies the position are inconsistent with their current classification and both a job classification title and job description must be updated. Reasons that may be a basis for reclassification:
  - Significant new job duties that are permanently added to the job or job description by the supervisor.
  - Significantly increased responsibilities; other than increased workload, have been permanently added to the position by the supervisor.

## Recognitions, Presentations and Bulletin Board Displays

- ❖ **Recognition of NMCUSD Student participation in MCOE & Community Partners 2018 Countywide Spelling Bee:** On Sunday, March 4th North Monterey County Unified School District had 5 students competing in the County Wide Spelling Bee at Hartnell College. A total of 61 participants representing schools across Monterey County in grades 6, 7, and 8 participated. North Monterey representatives included:  
Middle School - Marilyn Amaro (English Language Arts teacher, Brooke Velasquez)  
Castroville - Mauricio Garcia Davalos (6th Grade teacher, Kari Boeglin)  
Echo Valley - Ricardo Chavez Corona (6th Grade teacher, Eric Bull)  
Elkhorn - Lexiss Herrera (6th Grade teacher, Kelly Yowell)  
Prunedale - Brandon Beltran (6th Grade teacher, Toni Siciliano)
- ❖ **Recognition of NMCHS Student Participation in Carmel Art Association Competition:**  
Stephanie Perez, 10th grader at North Monterey County High School, competed in a contest titled, For the Love of Art, hosted by the Carmel Art Association and she received honorable mention. The title of her artwork is "Mexican Heritage."  
Stephanie was recognized during a gallery reception hosted by the Carmel Art Association on February 10th. Her art teacher is Sara Elisha Eisenstat.
- ❖ **Recognition of High School Students Participation in Regional Fleet Reserve Association (FRA) Western Region Competition:**  
Ana Topete, Grade 12, and Ricardo Rios, Grade 11, submitted 350 word essays on "What Does Patriotism Mean to Me?" to the Americanism Essay Contest to promote the spirit of Americanism and patriotism among our country's youth and their essays are advancing on to the next level of judging. The national level national level provides a chance to win \$2500 first place, \$1500 second place, or \$1000 for third place.
- ❖ **Report on Career Technical Education Programs:**  
Emily Tsai-Brownfield and Dr. Chandalee Wood gave the report. ([View Report Here](#))
- ❖ **Report on NMC High School's College and Career Readiness Programs:** Assistant Principal, Martin Enriquez and Coordinator for College and Careers, Felicia Nance presented information regarding ways the district and the high school are supporting students in meeting college and career readiness indicators. ([View Report Here](#))
- ❖ **Recognition of Castroville Elementary School Participation in the Pennies for Patients Contest:** Castroville Elementary School participated in Pennies for Patients, making this the fifth consecutive year to support the Leukemia & Lymphoma Society. Student Council members with support from their teacher advisors Ms. Zuniga (Grade 4 teacher) and Ms. Truong (Grade 5 teacher) collected 55,246.24 during a three-week period. The top earning classroom was a Kindergarten class and their teacher, Ms. Samantha Rodriguez.
  - Seven classrooms were awarded with the Gold Banner for raising more than \$300.
  - Five classrooms were awarded the Silver Banner for raising more than \$200.
  - Ten classrooms were awarded the Bronze Banner for raising more than \$100.

## *Recognitions, Presentations and Bulletin Board Displays cont.*

### **Recognition of NMCMS and NMCHS Students at Migrant Speech and Debate**

**Tournament:** On Saturday, March 10, 2018, there were eleven school districts representing Region 16 for Migrant Education that participated in the annual Speech and Debate Tournament that was held at Harden Middle School in Salinas, CA. Six students from the Middle participated: Maria Belen Perez and Tomas Quiroz (8<sup>th</sup> graders), and Pedro Cortez, Sara Quiroz, Monserrat Grandados, and Juan Diego Davalos (7<sup>th</sup> graders). Five students from the High School participated and placed 3<sup>rd</sup> among all schools. Students representing High School Debate Team included: Valeria Ramirez, a 9<sup>th</sup> grader who also participated in last year's Speech Contest), Stephanie Ramirez (10<sup>th</sup> grade), Angel Garcia (11<sup>th</sup> grade), Higinio Ramirez (a 12 grader-serving 3<sup>rd</sup> consecutive year on the Debate Team) and Linda Rocha (12<sup>th</sup> grader-2<sup>nd</sup> year on the Debate Team)

The students were coached and supported at the contest by Devorah Duncan, English Learner & Migrant Specialist and Claudia Diaz Abraham, Director of EL & Migrant Services.

### ❖ **Recognition of NMCHS Student Participation in Carmel Art Association Competition:**

Stephanie Perez, 10<sup>th</sup> grader at North Monterey County High School, competed in a contest titled, For the Love of Art, hosted by the Carmel Art Association and she received honorable mention. The title of her artwork is "Mexican Heritage." Stephanie was recognized during a gallery reception hosted by the Carmel Art Association on February 10<sup>th</sup>. Her art teacher is Sara Elisha Eisenstat.

### ❖ **Recognition of North Monterey County Middle and High School Students MESA Competition at UC Santa Cruz:**

North Monterey County Unified School District Mathematics, Engineering, and Science Achievement (MESA) was well represented with middle and high school students experiencing individual and team success at the March 3, 2018 Central California Preliminary Competitions, and high school students earning them the opportunity to compete April 20 and 21 at the Regional MESA Competition at UC Santa Barbara.

Earning honors from the middle school include:

Third Place Sumobot - Aneselmo Mendoza, Tomas Quiroz, and Diego Villegas

Third Place Glider - Paul Schneider

Earning honors from the high school include:

First Place Rube Goldberg - Noa Nisby, Kayarie Phisy, Yasmin Barrera

First Place Wright Turn Glider - Ariana Tores, Maria Cuentas

Second Place MESA Think Tank (R.O.V. Design) - Alexis Espino, Peterson Isidro, Robert (Max) Payne  
President of the High School Mesa Club - Jessica Lavato

### ❖ **Recognition of North Monterey County Student for Participation in the Central Coast Writers 2018 Short Story Contest:**

Amber Wyatt, grade 11, is one of 10 semi-finalist in the Central Coast Writers 2018 Short Essay Contests out of over 100 entries. Juniors and seniors from across Monterey County are invited to participate in this high level of imagination, creativity and writing contest. The title of her essay is "A Right Turn the Wrong Way".