

North Monterey County Unified School District
8142 Moss Landing Rd.
Moss Landing, CA 95039

Board of Trustees
Regular Board Meeting Minutes
August 20, 2009
6:00 p.m.

Minutes of the meeting of the Board of Trustees of the North Monterey County Unified School District held on August 20, 2009.

Board Members Present

Mr. Sam Laage, Mrs. Polly Jimenez, Mr. Manuel Osorio, Mr. Gary De Amaral, Mrs. Diana Jimenez

Administration Present

Mr. Sergio Montenegro, Superintendent; Dr. Linda Mann, Assistant Superintendent of Curriculum; Ms. Monica Williams, Assistant Superintendent of Business; Mr. Scott McColgan, Assistant Superintendent of Human Resources; Yvette Padilla, recording secretary, were present.

Others Present

Marilyn McLoughlin, Sarah Turner, Noemy Loveless, Julie High, Sandra Cuevas, Sarah Cortez, Margarita Palacios, Linda Lines, Dean Lines, Christopher Anderson, Linda Sosa, Eloise Milam, David Milam, Hugo Galvan, Andres Rocha, Cosme Padilla, John Dominguez, Susy Gonzalez, Aida Ramirez, Cosme Padilla, Maria Gomes, Martha Chavarria, Susan Brzovich, Kathy Villarreal, Amanda Perez, Birch Badger, Rachele Morgan-Lewis, Ken Jordan, Mary Rodriguez, David Burke, Lisa Gannon, Araceli Cuenta, Victor Mehia

Closed Session

The Board adjourned to closed session at 6:00 p.m.

Reconvene to open session

The Board reconvened at 7:01 p.m.

Reports of Actions Taken in Closed Session

The Board took action to terminate "Employee A" as of August 20, 2009.

Adoption of the Agenda

It was moved by Mr. Osorio, seconded by Mrs. Polly Jimenez to approve the agenda. Motion carried 3-0.

Business From the Floor

Mrs. Marilyn McLoughlin, Castroville School Teacher, announced that Costco donated seven hundred backpacks to all Castroville Elementary School students. She also announced that the Monterey First Tee is returning to Castroville as an after school activity. Mrs. Aida Ramirez, Castroville School Elementary School Principal, added that she visited all the classrooms and presented the school's four goals. Superintendent Sergio Montenegro joined her in one of the classrooms presentations. She reviewed the four goals that she set for the year: 1) Be at school every day; 2) Be a professional student; 3) Community of Caring values; 4) and peaceful conflict resolution.

Mr. David Burke, Principal of North Monterey County Middle School, personally invited the Board to the dedication ceremony of the new wing at North Monterey County Middle School. The open house is on August 27, 2009 starting at 6:00PM.

Board Reports

Mrs. Diana Jimenez welcomed Superintendent Sergio Montenegro to his first official Board meeting and expressed that she looked forward to working with him as they face future challenges.

Mr. DeAmaral announced that the kids are back in school and expressed that he looks forward to working with Mr. Montenegro.

Mr. Laage congratulated Trustee Manuel Osorio and Trustee Polly Jimenez for running uncontested for the Board and added that he is also uncontested and dedicated to the district for the long term.

Mrs. Polly Jimenez reported that she attended the LULAC Scholarship banquet and was honored to see North Monterey County High School receive scholarships for college. She also attended National Night Out, the Castroville Leadership Council Summer Youth Group graduation and participated in the Girls Inc. program at the high school. She added that she is excited about the Girls Inc program and is currently mentoring two high school students.

Mr. Osorio welcomed everyone back to school and stated that he attended the welcome back meeting at the high school and is looking forward to his second term as a trustee.

Communications

Superintendent Montenegro reported that he recently received the results of the STAR Results. He presented a brief powerpoint presentation, a snapshot of the past 3-years of STAR test scores. He reported that that overall there has been some steady progress with room for improvement. He added that at our next Board meeting a detailed report will be presented.

Consent Calendar

It was moved by Mrs. Polly Jimenez, seconded by Mr. Manuel Osorio to approve/amend the consent agenda. Table items J-III-8 through J-IV-9 and to be included in the September 3, 2009 Board Meeting. Motion Carried 5-0.

- Approval of Regular Board Meeting Minutes for June 25, 2009.
- Approval of Special Board Meeting Minutes for August 1, 2009.
- Approval of Proposed Revised Calendar 2009-10.
- Approve Contract with Program Improvement Consultant, Public Works, Inc.
- Williams Quarterly Report.
- Approval of Williams Requirement for Specific Components of Board-Approved Standards Aligned Textbooks and Instructional Materials K-6.
- Approval of Resolution No. 2009-1023-Child Development Services Contract, CSPP-9329 General Child Care & Development Programs-Project No. 27-7382-00-9.
- Medi-Cal Administrative Activities (MAA) Participation Agreement.
- Approval of 2009-10 school year Consolidated Application for Funding Categorical Aid Programs Part .
- Approval of employment of the following listed Certificated-Migrant Summer Program employees: Nancy Quintero Perez, 6/15/09; Areli Flores Sosa, effective 6/22/09
- Acceptance of the following certificated resignations: Elena Linker, effective 6/30/09; Bonita Montoya, 6/30/09.
- Acceptance of the following listed classified resignation: Alison Ced, effective 8/7/09; Joe Ferrari effective 6/5/09.
- Recommending they deny the request of Evelia Casteel for a leave of absence without pay for 2009-2010 school year.
- Approval of the retirement settlement as stated in the certificated Employee contract for George Dutro and Bonita Montoya.
- Approval of resolution 2009-1011 eliminating classified positions that will take effect with the 2009-10 school year and remain in effect in subsequent years unless the position is reinstated.
- Approval of employment Nathan Cordero as a Single Subject mathematics teacher-Provisional Internship Permit.
- Approval of employment of Darcy Wilson as a Speech/Language Therapist-Variable Term waiver.

- Approval of employment of Maria Reynolds as a Speech/Language Pathologist-Variable Term waiver.
- Approval of employment of Hayley Forbes as a Speech/Language Therapist-Variable Term waiver.

Motion Carried 5-0

DISCUSSION AGENDA

Acknowledgements and Recognitions

Superintendent Montenegro acknowledged the Castroville Leadership Council Summer Youth Group for their outstanding leadership in completing the Castroville Leadership Program. He stated they are doing great things to improve our community and high school. The following students were acknowledged: Yuliana Melgoza, Carlos Cortes, Jesus Tostado, Carlos Mota, Jose Reyes, Francisco Jose, Adriana Limon, Jessica Vasquez, Victor Munguia, Pablo Reyes, Yolanda Lovato, Cynthia Sanchez, Aracely Anaya, Araceli Cuentas, Emily Perez, Yuliana Ramirez, Martitza Ayala, Brianna Chavarria, Joanna Iniguez, Andres Rocha, Victor Mehia, and Alexandria Magallan.

Castroville Leadership Council (CLC) Summer Youth Program Presentation

Miss Araceli Cuentas, Castroville Teen Leadership Council President and North Monterey County High School Student, gave a brief presentation on the Castroville Leadership Council Summer Program and on the North Monterey County High School proposed scoreboard.

She reported that the program was an 8-week leadership and job skills training for twenty North Monterey County High School students. She reported that they conducted a survey and identified three priorities: 1) Multi Sports Venue in Castroville; 2) Replacing the outdated malfunctioning football scoreboard at NMCHS; and 3) Drawing the community's attention to the poor conditions Castroville's infrastructure i.e. streets and sidewalks. She also reported that one of their major activities this summer was the newsletters that the group drafted and distributed throughout the community.

Miss Cuentas reported that a youth council was created out of the summer program which is now called the Castroville Teen Leadership Council (TLC). She stated that this council is currently collaborating with other stakeholders and community members. She also stated that they currently have formed a coalition and held informational meetings on the proposed high school scoreboard. The next steps is to continue the research, cost, potential funding options, potential obstacles, additional working sessions and transition to planning with community coalitions.

Mr. DeAmaral asked who the advisors were for the TLC. In response, Miss Cuentas stated that it's currently Mr. Victor Mehia, Mr. Cosme Padilla, President of CLC, and also input from other youth. Mr. De Amaral congratulated Miss Cuentas on her presentation.

Mr. Osorio thanked and congratulated the CLC for bringing together community stakeholders, Supervisor Lou Calcagno and student representatives.

Mrs. Diana Jimenez congratulated the students for creating a lot of energy with the limited funds, which were then able to get attention from a lot of community members and key business people.

Board Goals 2009-10

Superintendent Montenegro reported that the Board goals were set up so that he could be held accountable. He stated that timelines and updates were set up, and the goals will be reported out on an ongoing basis at each Board meeting. He shared that his plans are to continuously improve the district.

Mrs. Diana Jimenez mentioned that student achievement, benchmarks and timelines might be a little ambitious. She stated that we need to know where we are right now and where are we going.

Mr. Laage stated that there are a lot of ongoing items like the facilities at Castroville Elementary School. He added that this could be used as a public information tool to get regular updated information. He also added that its essential to keep action items on Board Goals.

The Board asked that additional Board goals be developed for Board Goal #2.

This item was presented as an informational /discussion item.

EDUCATIONAL SERVICES

Present Program of the Month: Student and Family Services

Mrs. Noemy Loveless, Director of Student and Family Services, gave a brief overview on the Office of Student and Family Services. She reported that under the umbrella of the Family resources the following services are offered; 1) Child Development Programs; 2) Kid Zone; 3) Parent Education Classes; 4) Family to Family; 5) Behavioral Health Support Programs; 6) Adult Education Classes; 7) Parents as Teachers; 8) and State Preschool and Head Start Programs. She also announced that in April the Family Resource Center has the Day of the Child Festival and in August the Community Health Fair.

Mrs. Loveless stated that the next steps for the Family Resource Center is to present the CA Healthy Kids Data to the Board and surrounding community and seek grant funding for sustainability. She added that the Family Resource Center is a county owned facility and collaboratively funded by the school district.

Mr. DeAmaral expressed that he appreciates everything Mrs. Burnside has done for the Family Resource Center.

Mrs. Diana Jimenez commented that for the past two-three years of collaborating with Mrs. Loveless, she has watched her do a wonderful job in looking for additional resources for the Family Resource Center. She also added that on October 26th she is going to be conducting a 12-week course for family members who have a family member with mental illnesses.

Mr. Osorio asked Mrs. Loveless if services are being extended to families in Prunedale. In response, Mrs. Loveless stated that there is a wide variety of families being served from that area.

This item was presented as an informational item.

Approve 2009-2010 Memorandum of Understanding with John F. Kennedy University for Marriage, Family, Child Intern Support at K-6 Schools

Dr. Linda Mann reported that on December 15, 2009 the Board approved a collaborative in-kind working agreement with John F. Kennedy (JFK) to provide counseling services at district sites for our students and their families. She explained that counseling services through this agreement were provided at the high school for the 2006-07 school year and due to the reorganization at the university level, these services did not continue. She reported that the university is now able to provide these services to our district sites. In the memorandum of understanding with the university it outlines that all four K-6 sites would receive the services of one intern for one day per week for the entire school year at a cost of \$3,000 per intern. She added that sites would fund this cost out of their categorical budgets.

Mr. De Amaral asked what the qualifications the counselors have and if they have completed the classroom portion. He added that we need to monitor this very closely. In response, Dr. Mann stated that they have finish their classroom hours and these services are a high need for our students.

Mr. Laage asked a question in regards to the language on the memorandum of understanding which stated that the compensation was at \$3,000 per counselor in training/per day/per school year not to exceed \$15,000 for the 2009-2010 academic school year. He expressed that it really wasn't clear and would like legal counsel to look at it and get clarification. In response, Dr. Mann stated that the counseling services are one day per week and legal counsel has not reviewed the memorandum of understanding.

Mrs. Diana Jimenez agreed with Mr. Laage and stated that she wants to make sure that the services are being maximized which will then bring relief to the students.

Dr. Mann to contact school district attorney to review language on memorandum of understanding.

This item was tabled.

Public Hearing on Textbooks and Instructional Materials

Dr. Mann presented Resolution No. 2009-1001 which certifies that for the 2009-2010 school year each pupil in the district will have sufficient standards aligned textbooks or materials which are consistent with the content and cycles of curriculum framework adopted by the State Board of Education.

Dr. Mann explained that the governing boards of school districts are to determine and certify through a public hearing each year that each pupil in the district will have sufficient textbooks or instructional materials that are consistent with the content and cycles of curriculum framework adopted by the state board. K-12 principals have verified that sufficient standards aligned textbooks or materials have been ordered for each enrolled pupil in North Monterey County Unified School District.

Mrs. Morgan-Lewis, Principal of Echo Valley Elementary School, commented that last year was the same issue they encountered and that it will be resolved by the end of the fiscal year.

Mrs. Marilyn McLoughlin, Castroville School Elementary School Teacher, stated that they placed their book order in early, in the spring and it really helped especially the Dual Immersion Program.

Ms. Sandra Cuevas, reported that the publishers and the consultant representative supervisors are working on getting her 6th grade textbooks by this Monday and her 3rd through 5th grade textbooks should arrive on Monday.

Dr. Mann commented that the resolution stated we have or have ordered.

Mr. Lagge stated that additional language should be added to the resolution stating the sufficient textbooks or instructional materials have been ordered. Dr. Mann responded that wording is dictated by the state and we can't amend it in any way.

It was moved by Mr. Laage, seconded by Mr. Osorio to approve Resolution No. 2009-1001 which certifies that the 2009-2010 school year each pupil in the North Monterey County Unified School will have sufficient standards aligned textbooks or materials which are consistent with the content and cycles of the curriculum framework adopted by the State Board of Education. Motion 5-0.

Back to School Nights

Dr. Mann distributed a copy of the updated Back to School Nights schedule as an informational item.

BUSINESS SERVICES

Update on 2009-2010 State Budget and Approve Use of Second Apportionment of State Fiscal Stabilization Fund (SFSF) to Preserve Jobs in Home to School Transportation

Ms. Williams reported that on February 20, 2009 the Governor signed a package of bills revising the 2008-09 budget and putting in place a 2009-10 budget. This 17-month package included State spending cuts, revenue increases, borrowing and the federal stimulus package. On July 24, 2009 the Legislature passed a series of bills revising the 2009-10 budget. In order to avoid suspension of Proposition 98, the minimum guarantee has been lowered by reductions of 2008-09 "overappropriation" which is being achieved by reducing categorical programs by \$1.6 billion of "unallocated, unexpended, or not liquidated" funds. This means reducing categorical programs by the amount not yet paid to districts by the State. They will then increase the 2009-10 allocation by approximately the same amount as the 2008-09 reduction. Additionally, the 2009-10 Revenue Limit will be further reduced by the amount added to the categorical programs.

Ms. Williams stated that the district is currently working with the Monterey County Office of Education (MCOE) on issues created by the State Categorical deferrals. The district will be consulting with our auditor and MCOE to address the issues as the books are closed for the 2008-09 fiscal year and update the 2009-10 budget. Additionally, the new budget has reduced the Home to School Transportation funding from the State by approximate 20% for 2009-10, this is \$253, 034 per year for our district. In July the District received an additional \$663, 105 in one-time State Fiscal Stabilization Funds (SFSF) under the Federal American Recovery and Reinvestment Act of 2009 (ARRA).

Ms. Williams proposed that due to this reduction, as well as to avoid immediate additional cuts to Transportation, that the majority of these funds be used to preserve jobs for the 2009-10 and 2010-11 fiscal years. These SFSF funds must be 100% expended by September 30, 2011.

Mr. De Amaral expressed that while his main concern is to preserve jobs the district really needs to logically have the highest priority need assessed.

Mr. Osorio expressed that the guiding factors is to preserve jobs, economic impact aid and data systems. He also expressed concern on impact if transportation services are cut. Ms. Williams stated the district transport more than half our students on a daily basis.

Mr. De Amaral expressed that the district needs to make sure and not assume that students will not be able to get to school. He stated that we need to verify the need.

Mr. Lagge expressed that it's a larger issue and reflected on Board Goal #1 Student Achievement: Provide all students with the education, support, and resources to ensure success from preschool through graduation and beyond. He added that he is in favor of keeping the bus routes.

Mr. DeAmaral asked how the Transportation Department is operating. In response, Ms. Williams stated that Mrs. Gannon, Director of Transportation, has trimmed the bus routes this year.

Mrs. Morgan-Lewis commented that she has 8 buses at her school site and expressed that it's essential to keep the bus routes in place to ensure that students are showing up to school.

Mr. De Amaral stated that all possibilities must be explored.

Mrs. Gannon expressed if the district cuts 20% to transportation it will not be able to maintain and continue to allow the transportation department to operate at the level that they are at now. She stated that if they lose funding it would be equivalent to 12 staff positions, 23 bus routes and a loss of transporting 1500 students.

Mrs. Diana Jimenez mentioned that the district is a rural area and that if we loss transportation the district's ADA would be at risk.

Mrs. Sara Cortez, Vice Principal of Elkhorn School, stated that she has seen an impact on the bus routes decreasing and that the district should consider adding additional bus routes.

Mr. Dean Lines, President of AFT, stated that if funding is from the federal stimulus package that the district should be looking at the details of how this money should be spent and if it's in line with student achievement.

It was moved by Mr. Osorio, seconded by Mr. De Amaral to Approve Use of Second Apportionment of State Fiscal Stabilization Fund (SFSF) to Preserve Jobs in Home to School Transportation. Motion Carried 5-0.

Adopt Resolution 2009-1010 to Establish Interfund Transfers of Special or Restricted Fund Moneys

Ms. Williams reported that the Education Code Section 42603 specifies that the governing board of any school district may direct that moneys held in any fund or account may be temporarily transferred to another fund or account of the district.

The Borrowing is subject to the following limitations: 1) Shall be repaid in the same year, or the following year if borrowing takes place within 120 days of fiscal year end; 2) No more than 75% of money held in any fund during the current fiscal year may be transferred; 3) Borrowing fund must earn enough income during the current fiscal year to repay the amount transferred.

She added that with the deferrals included in the State Budget it is important to have this interfund borrowing flexibility.

It was moved by Mr. De Amaral, seconded by Mr. Lagge to adopt Resolution No. 2009-1010 to establish Interfund Transfers of Special or Restricted Fund Moneys. Motion Carried 5-0.

Adopt Resolution 2009-1008 Authorizing Filing and Application for Qualified School Construction Bond Allocation with the California Department of Education

Ms. Williams gave a brief overview on the American Recovery and Reinvestment Act of 2009 (ARRA) makes available to states and certain large Local Education Agencies (LEA's), \$11 billion in 2009 in Qualified School Construction Bond (QSCBs) for construction, rehabilitation, repair or acquisition of land for public school facilities. California's largest LEAs were directly allocated \$581.9 million. The State of California has been allocated \$773.5 million for all other LEAs with a maximum of \$25 million for individual LEAs.

The California Department of Education (CDE) made the funding application available on July 2, 2009. The applications are due August 25, 2009. The applications exceed the available \$773.5 million and the CDE will conduct a public lottery from the applications on August 28, 2009. She reported that in spring and summer of 2008 the district began conceptual plans for Castroville School using the 2-story modular building and restroom building we currently have in storage. QSBS could fund this construction and potentially fund other needed repairs.

She mentioned that the adoption of Resolution 2009-1008 would authorize filing of the application for QSCBs in an amount not to exceed \$10 million. She added that if the allocation is received under this program we would have until December 31, 2009 to complete all legal requirements and issue debt in the form of QSCBs; any unissued amounts would automatically revert back to the State on that date. She added that we do not anticipate the project to require the entire \$10 million.

Mrs. Diana Jimenez mentioned that it would be a great opportunity due to less restrictions.

Ms. Williams mentioned that the projects are required to be completed within 3years

Mrs. Margarita Palacios added that the district should be looking into making the buildings green so they could save energy which well then help save money for the district.

Mr. John Dominguez added that there are certainly energy efficient programs and other programs. He added that it's important to continue look at other programs. Ms. Williams added that there is not a penalty if we apply and do not fund the entire 10 million. If we are selected we would determine the project details and the repay must plan as QSCB were interest free loans.

It was moved by Mrs. Polly Jimenez to adopt Resolution 2009-1008 Authorizing Filing an Application for Qualified School Construction Bond Allocation with the California Department of Education for Improvements. Motion carried 5-0.

PERSONNEL

Certificated Job Description

Mr. McColgan reported that the Board approve the Resource Teacher-Migrant Education job description. This position will be under the direction of the Migrant Education Director.

It was moved by Mr. Laage, seconded by Mrs. Polly Jimenez to approve the Resource Teacher-Migrant Education job description. Motion Carried 5-0.

Declaration of Need for Fully Qualified Educators

Mr. McColgan reported that the Board approve submission of a Declaration of Need for Fully Qualified Educators to the Commission on Teacher Credentialing.

It was moved by Mrs. Polly Jimenez, seconded by Mr. Osorio to approve the submission of a Declaration of Need for Fully Qualified Educators to the Commission on Teacher Credentialing. Motion Carried 5-0.

Superintendent Reports

Superintendent Montenegro reported that he attended the Castroville Rotary meetings, met with North County Band Boosters and North County Bulldogs, met with Supervisor Lou Calcagno, attended North County LULAC Scholarship Banquet, Castroville Leadership Council Summer Youth Program meetings and graduation, meet with AFT and CSEA Presidents and union representatives, and had a meeting with Father Roberto from Our Lady of Refuge. He added that he visited all schools and the Family Resource Center. He expressed that he is off to a wonderful start.

There being no other business the Board adjourned at 8:55 p.m.